



FAMILIARISATION PROGRAMMES CONDUCTED FOR F.Y. 2019-2020

[Pursuant to Regulation 46 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

In terms of above, the Company conducted the following familiarisation programmes for its Independent Directors. The Programmes were part of the Board/ Committee Meetings held during the Financial Year 2019-2020.

NAME OF DIRECTOR	SUBJECT MATTER OF THE PROGRAMME	No. OF PROGRAMMES ATTENDED	No. OF HOURS SPENT
Mr. SHIVAVTAR SINGH BAJWA	<ul style="list-style-type: none">▪ Overall industry in which the Company operates, Company's operations and Strategy and annual budget of the Company;▪ Internal Financial Control Systems;▪ CSR strategy framework;▪ Statutory Compliance;▪ Environment, Health and Safety;▪ Information Technology;▪ Major business decision;	2	1.30
Mr. BALJIT SINGH	<ul style="list-style-type: none">▪ Overall industry in which the Company operates, Company's operations and Strategy and annual budget of the Company;▪ Internal Financial Control Systems;▪ CSR strategy framework;▪ Statutory Compliance;▪ Environment, Health and Safety;▪ Information Technology;▪ Major business decision;	3	2
Ms. NAVPREET KAUR	<ul style="list-style-type: none">▪ Overall industry in which the Company operates, Company's operations and Strategy and annual budget of the Company;▪ Internal Financial Control Systems;▪ CSR strategy framework;▪ Statutory Compliance;▪ Environment, Health and Safety;▪ Information Technology;▪ Major business decision;	3	2